

## Clint Sidle Sample On-site Training Program

The following is an example of a course outline developed for one of Sidle's consulting clients. This program is based on the four levels of leadership mastery: personal, interpersonal, team, and organizational.

**Personal Mastery (Understanding and Developing Self)** – the discipline of continually clarifying and deepening a personal vision for life, and focusing your valuable energies on what is most important.

### Specific Topics

- The Leadership Wheel 360 – an online 360 degree feedback questionnaire and survey
- Personal mission and values identification and development
- Discovering the authentic, best possible you
- Personal developmental planning
- Learning to learn from experience
- One-on-one executive coaching

**Interpersonal Mastery (Conducting Difficult Conversations)** – the ability to communicate and work well in relationship with others, particularly in conversations that matter most.

### Specific Topics

- Dialogue
- Giving and receiving feedback
- Conflict resolution
- Negotiations
- Coaching
- Managing/leading up, down, sideways

**Team Mastery (Developing Synergy and High Performance)** – the process of aligning aspirations and talents with goals that team members truly desire.

### Specific Topics

- How teams develop
- Team-building methods
- Team simulations
- Facilitation skills
- Running effective meetings
- Team-building design and intervention skills

**Systems Mastery (Managing and Leading Change)** – At the heart of all successful and fast-changing organizations is the development of cultures and systems for rapid change and high performance.

Specific Topics

- Highly effective organizations
- Developing supportive cultures
- Managing change
- Managing change simulation
- Strategic planning
- Scenario planning